

Greater Manchester Probation Trust

Annual Report
2008/09



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Introduction



A very successful year for the Greater Manchester Probation Trust in which we achieved 'green star' status under the Integrated Probation Performance Framework (IPPF), the highest rating possible"

Vision, Purpose and Strategic Aims of the Greater Manchester Probation Trust

Greater Manchester Probation Trust (GMPT) is the third largest of the 42 probation areas in England and Wales. It covers a population of around 2.5 million people and 495 square miles within Greater Manchester and during 2008/09 dealt with 15,666 offenders. We work with a number of partner organisations to achieve our aims, including Greater Manchester Police, the prison service, sentencers, local authorities, primary care trusts and the voluntary sector and via key local partnership bodies such as the Local Criminal Justice Board and ten district Crime and Disorder Reduction Partnerships. The service is overseen by the Greater Manchester Probation Trust Board, chaired by Hilary Tucker, and led by Chief Executive John Crawforth, OBE.

Along with the Prison Service - and other organisations working with convicted offenders - we are part of the National Offender Management Service (NOMS). NOMS is a department of the Ministry of Justice. It aims to lead and co-ordinate all the services that work with offenders in order to reduce crime.

Following a rigorous assessment process, we were proud to be invited to become a Probation Trust from April 2009. This marked the end of a very successful year for the GMPT in which we also achieved 'green star' status under the Integrated Probation Performance Framework (IPPF), the highest rating possible, reflecting the tremendous dedication of our staff and their commitment to improving the lives of the communities of Greater Manchester.

Our Vision

To be an excellent organisation, trusted by the public to reduce crime, protect communities from harm and uphold the rights of victims.

Statement of Purpose

GMPT works with the courts and its partner organisations to reduce the number of victims by the robust and effective supervision of offenders. It helps offenders to lead law-abiding lives and to play a constructive part in their local community.

Strategic Aims

1. To ensure offenders comply with their sentences, complete these successfully and avoid further offending.
2. To ensure that offenders can repay the community for the harm they have done, have opportunities to change and can direct their lives more purposefully.
3. To work with other organisations to meet the needs of victims as set out under the code of practice and to protect the most vulnerable members of our community.
4. To work with others to promote safer communities, build people's confidence in the criminal justice system and to see that it serves the public's interests.
5. To provide excellent leadership for our staff, ensuring that they are motivated, developed and supported to do their jobs properly.
6. To provide high quality and effective services which give the public good value for money.

Values

Public Protection

We will give the highest priority to the assessment and management of risk so the public is protected from those who threaten it most.

Change

We recognise that people have the capacity for change and we will provide challenge and encouragement to achieve this.

Accountability

We accept collective responsibility for the actions we take and that we are answerable to the people of Greater Manchester.

Respect

We commit ourselves to working with all people fairly and openly, ensuring that their differences are valued and that they are treated with respect.

Organisational Excellence

We commit ourselves to achieving the highest standards of which we are capable, to equality of opportunity and to improving continuously the results we achieve.

Valuing our Staff

We will work to ensure that all our staff play a full part in the life of the organisation, uphold its standards and represent it positively in our local communities.



We remain committed to rigorous enforcement of court orders and licences but ultimately we want offenders to comply with the requirements laid on them, complete their period of supervision successfully and stay out of trouble



Foreword



We have demonstrated that we are an effective, well-run organisation providing good value for money to the taxpayer”

GMPT has built a reputation for the excellence of its staff, high standards of service delivery and our determination to drive down levels of offending so our communities are better protected.

This annual report for 2008-09 provides an overview of our performance and key achievements during the year, demonstrating how we met our objectives in serving the public of Greater Manchester. We are pleased to report further sustained progress in improving our performance in protecting the public and reducing re-offending.

We operate in a challenging environment supervising some of the most high risk and prolific offenders anywhere in the UK. We do so in many communities blighted by anti-social behaviour and high levels of social deprivation where the fear of crime - often disproportionate to the chances of becoming a victim – damages public confidence and the quality of life.

No one organisation can deal with these things on its own and we do not attempt to do so. To that end we have forged excellent working relationships with the police, courts, prosecution authorities and victims organisations. This year, following the re-structure of the Ministry of Justice, we have worked even more closely with our Prison Service colleagues so there is real continuity in the way in which offenders are managed, whether in custody or the community.

Critically we need to engage better with local people and those who represent their interests. We have a common agenda with Greater Manchester’s ten local authorities in building safer, stronger communities. Local Area Agreements define the way in which crime reduction can be delivered and we wish to have an increasingly influential role in helping to design and implement these.

The rise in the prison population is placing enormous strains on the criminal justice system. While custody must remain inevitable for serious violent and sexual offences we know that short prison sentences for other offenders offer neither significant public protection nor any prospect of reducing re-offending on release. Challenging, robustly-delivered community sentences can offer a much more economic and effective option, and we continue to work with the courts to encourage their use wherever possible.

This report provides our strategic aims and values, defining how we intend to make a reality of our organisation’s purpose. We remain committed to rigorous enforcement of court orders and licences but ultimately we want offenders to comply with the requirements laid on them, complete their period of supervision successfully and stay out of trouble.

2008-09 was a year of significant change for GMPT. We were particularly delighted to achieve Trust Status in March 2009 as this means that we have demonstrated that we are an effective, well-run organisation providing good value for money to the taxpayer. It also means that we can work with partners to meet local needs, deliver strong performance within challenging budgets and are capable of responding to future challenges.

Our aim is to be a forward-looking organisation, responsive to the needs of our diverse community. We commit ourselves to excellence, to equality of opportunity and to continuous improvement.

We thank all our staff and managers for their efforts and appreciate the diligence of our Probation Board colleagues who continued to provide supportive leadership throughout the year.



John Crawforth OBE
Chief Executive



Hilary Tucker
Chair of the Probation
Trust Board

Operational and Performance Review

This Annual Report provides information about the Trust's performance against its improvement targets, business objectives and key milestones during the year.



Enablers



We will be making key changes to improve efficiency and to make our management capacity and structures fit for purpose to meet the challenges ahead”

Leadership

Over the year we have worked to build on our achievements and develop our values for long term success. We are committed to the principles set out in the Living Leadership model developed for the National Probation Service. This emphasises the behaviours and attitudes required by all managers in the service. We have developed our own set of expected behaviours.

During the year:

- We applied for Trust Status in December 2008/January 2009 and were ultimately successful. This reflects the dedication and commitment of all of our staff and recognises that GMPT is an efficient, well run organisation that is already achieving considerable success
- We prepared, after extensive consultation, a three year strategic plan and accompanying medium term financial strategy. This set out clearly what we will achieve and how we will achieve it and how we will make use of the limited resources available to us
- Late in 2007 we consulted our staff on the development of a new strategic aim which was ultimately determined to be: 'securing offenders' successful completion of their order or licence'. Successful completion is defined as the offender reaching the end of an order/licence and meeting the objectives set out in the supervision plan, all of which should have a focus of reducing offending through effective practice. We continued to promote our new strategic aim to staff throughout 2008-09 to ensure implementation and ownership. In doing this we aimed to transform the structure, priorities and productivity of the organisation and provide a sense of purpose for all members of staff
- Additional funding received from NOMS was deployed to speed up and reinforce this strategic aim. It was used specifically to:
 - build sentence and public confidence in community sentences by increased communication and awareness of research evidence among sentencers
 - strengthen the use of community orders by guiding the practice of our report writers and ensuring we target the 'right' offenders to appropriate orders and interventions
 - secure greater levels of offender compliance with community orders and requirements
 - increase quality assurance and oversight of staff practice
 - introduce a new accredited programme.
- We have reviewed our management requirements for the coming three years and during 2009/10 will be making key changes to improve efficiency and to make GMPT's management capacity and structures fit for purpose to meet the challenges ahead.



Enablers



The Equality Scheme lays down how GMPT will ensure that principles of equality and diversity underpin our behaviour within the workforce and in our service delivery to offenders and communities”

Policy and Strategy

Each year, following completion of our Business Plan, we look at which policies need to be reviewed and whether any new policies are needed to support our business objectives.

During the year:

- The Trust took part in a number of 'Best Value' reviews and worked with regional colleagues to look at how we might benefit most from the implementation of the 'Best Value' regime. 'Best Value' is all about providing excellent services at the right cost and GMPT will be using this approach across all of our services in the coming years. The development of 'Best Value' in 2009/10 will be combined with the introduction of our Commissioning Strategy to ensure that we deliver the right services to the right offenders at the right costs
- A Compliance and Successful Outcomes Strategy and action plan was developed and implemented
- We worked towards the production of a Single Equality Scheme for GMPT for 2009 – 2012, which encompasses race, gender and disability and starts to develop plans for religion, faith, sexual orientation and age. The scheme lays down how GMPT will ensure that principles of equality and diversity underpin our behaviour within the workforce and in our service delivery to offenders and communities.

People Management

Over the year we have carried out a number of initiatives to manage, develop and help staff realise their full potential.

- A revised supervision and appraisal strategy was implemented to underpin effective performance management and this led to significant improvements in the timeliness and quality of the supervision and appraisal process
- The application of attendance management procedures and the development of employee welfare initiatives were effective in reducing staff sickness absence levels, bringing us closer to our target
- GMPT's third staff survey was carried out over a three-week period in January 2009. Results showed improvements in many areas since the last survey in 2006
- A GMPT People Strategy was developed to underpin the organisation's business and service objectives and commitment to the development of our staff. It will be particularly important for the Area as it embarks on a wide ranging programme of change
- The 'Accelerate' Diversity Leadership programme was promoted to black, ethnic minority and disabled middle managers
- A 'People Management Toolkit' course was run for new and aspiring managers to equip them with people management skills and enhance their confidence in dealing with staff issues
- We were assessed by Investors in People (IiP) in November and passed the standard required. We were assessed against the new IiP standard, which is more rigorous than the one previously in place
- A lesbian, gay, bi-sexual and transgendered (LGBT) staff association was established.





Partnerships and Resources

As one of the key criminal justice agencies, we need to work in partnership with others to fulfil our duties.

A number of multi-agency structures, which include local criminal justice boards (LCJBs), crime and disorder reduction partnerships (CDRPs) drug action teams (DATs), and a Supporting People (SP) Board, are in place to help ensure effective co-ordination of quality criminal justice services and the delivery of the essential services that are required to support offenders to lead an offence-free life.

Over the year we have:

- Progressed local opportunities to improve operational co-ordination with prisons in particular with regard to service delivery and through-the-gate arrangements. For example, the 'Choose Change' project was launched in March 2009 to work with prisoners from Manchester and Salford areas who are serving less than 12 months. Traditionally these offenders have not received any supervision from the probation service. The aim of this project is to support these offenders in many of the key areas that may prevent them from successful rehabilitation on release and to tackle the issues of social exclusion
- Started work on the development of a Community Engagement Strategy
- Continued to promote the visibility of community payback projects and encouraged the public to nominate potential work schemes whereby offenders can pay back to their communities
- Made improvements to communication arrangements with courts and sentencers in order to enhance their understanding of the effectiveness of community orders and requirements and inform them about successful outcomes.

Processes

Initiatives to improve the way we design, manage and plan our services over the year included:

- The launch of the 'Shaping our Future' programme, which over the coming three years will look at how we deliver all aspects of our front line and support services. Encompassing a planned agenda of service reviews, this programme will also look at leadership, governance, performance and workforce planning with the aim of improving our services while delivering efficiencies
- The creation of a dedicated team to concentrate on the development of lean processes and to identify ways to reduce duplication and waste, through lean principles.



Results

2008



August 08 Mayor and Mayoress of Salford with a local family at Tindall St. allotments in Eccles

Our Year at a Glance

Here is a 'snapshot' of just some of the key events in our year.

April 08

Hilary Tucker became our new Probation Board Chair. Hilary had previously been a Board member in the Cheshire Probation Area, between 2001-2007, where she led on performance improvement and offender management programmes. Professionally, Hilary's background is in education and before retiring from full time work, she was the principal of a further education college in Warrington.

May 08

Offenders on unpaid work requirements completed a year-long Mayoral Community Payback project at the Leigh Community Centre. The project was nominated by the Mayor of Wigan, Councillor John O'Brien. The work entailed pointing and painting of interior walls, tiling the kitchen, building and replacing radiator covers, removing rubble, weeds and litter from outside the building, preparing the ground to construct a garden area, repairing and refitting drain pipes and helping to erect a perimeter fence. In all the work done totalled 1,500 hours of free labour, worth at least £16,000. The Centre is used by a wide range of local community groups including a drama group, mother and toddler group, morris dancing troupe and karate club.

June 08

Our Chief Officer, John Crawforth was awarded an OBE in the Queen's Birthday Honours List for public and voluntary service. John said: "I am delighted to receive this honour but the people who really deserve to be recognised are the tremendous colleagues and friends with whom I've been privileged to work. I have been fortunate enough to work with some excellent people, both within the Probation Service and outside it, and whatever I have achieved, could not have been done without them. I enjoy my job and am proud to be part of an organisation that I believe is making such a difference to keeping our communities safe."

July 08

The PR & Communications Department worked with the Ministry of Justice press office to stage the first in a series of regional public discussion forums at the Angel Community Centre, Gorton. The event was held to debate the effectiveness of community sentencing. Probation Minister David Hanson hosted the event which was attended by over fifty members of the public representing a variety of community groups. The Chief Officer and the Chair of the Probation Board welcomed the Minister.

An event to raise awareness of forced marriage and honour crimes among staff was held. Jasvinder Sanghera, author of the book, Shame, gave a presentation about her personal struggles and the work of the organisation she has set up - Karma Nirvana - to help and support victims.

August 08

Dignatories donned wellies on a visit to the Tindall St. allotments in Peel Green, Eccles to see first hand the work completed by offenders at the site. Greater Manchester Probation became involved in the project 14 months previously when much of the land was overgrown and unusable. Lord Lieutenant Warren Smith, Mayor and Mayoress of Salford City Council, Margaret Morris and Ann Walters, John Crawforth, Chief Officer, and MP for Eccles Ian Stewart were among the guests who visited the allotments. The visit crowned 14 months of work by the offenders who have returned the site to its former glory by clearing the land, planting an orchard and building raised flowerbeds for wheelchair users. Chris Oakley, Community Payback Officer, said: "This has become a flagship project. The community has had a say in how offenders give back to the local area that has been affected by their crimes. The allotments were half empty when we started the work, now every plot has been taken and it has become a thriving centre for the community."

September 08

Offenders gave bicycles a new lease of life at the Crowcroft Park Festival, Manchester on Saturday, September 13. GMPT, Greater Manchester Police and Manchester Leisure, have been running a scheme which has seen hundreds of bikes being repaired and given – for free – to members of the public. Stolen or 'lost' bicycles which have been reclaimed by the police are repaired by offenders based at Crowcroft Park, in a project organised by GMPT's Manchester Community Payback Unit. Offenders carried out MOT checks on bikes brought in by the public.



March 09 Helen Dale receives her Butler Trust Award from HRH The Princess Royal

2009

October 08

The Greater Manchester Multi-Agency Public Protection Arrangements (MAPPA) Annual Report was published jointly by GMPT, Greater Manchester Police and the North West Prison Service. The report provides facts and figures on offenders in the community who are being managed by MAPPA. MAPPA is the statutory process followed by agencies involved in managing people in the community who have committed sexual or violent offences. Agencies work closely together and share information so the best possible risk assessment of an offender can be made in order to manage them safely in the community and protect the public.

November 08

Bolton Evening News crime reporter, Paul Keaveney, spent a day with the Bolton Community Payback team as an offender, to find out at first hand how paying back to the community can turn lives around. He was tasked with clearing and widening the paths at Leverhulme Park. He was able to dispel any myths about community payback being a soft option, as he dug away the paths with his team mates. The work is part of the 'green space' partnership with Bolton Council where offenders are doing jobs which the council cannot afford to prioritise. The Community Payback unit in Bolton provides a vital service to the town by clearing paths, tidying grotspots, painting & decorating community centres, flagging public paths, working in charity shops or running a luncheon club for the elderly.

December 08

Almost a hundred elderly people tucked into Christmas dinner with all the trimmings courtesy of offenders on unpaid work, at a luncheon club in the Upper Morris Street Working Men's Club, School Street, Wigan. The luncheon club was first started in 1983 and has become a permanent fixture in the lives of scores of people, all aged over-50, who pay just £2.50 per meal. Offenders cook two-course meals five days a week at the club. Pat Needle, of Higher Ince, has been attending the club – which is supervised by Jean Hatton – for over a decade. She said: "The offenders deserve a medal for the work they do, they make lovely meals which I wouldn't be able to do at home because I live on my own."

January 09

Following a rigorous assessment process, we were informed that we had been successful in our bid to become a Probation Trust from April 2009. We embarked on an intensive programme of work to prepare for Trust status. Achieving Trust status means that we have demonstrated that we are an effective, well-run organisation providing good value for money to the taxpayer, and that we can work with partners to meet local needs and deliver strong performance within challenging budgets.

February 09

Offenders spent Valentine's Day erasing graffiti and tidying up a Manchester park as part of a community payback project. The David Lewis Monument and children's recreation area in Boggart Hole Clough, Blackley, received a much needed make over. A team of six offenders worked to clean paths, repoint the monument and tidy the area. Manchester Magistrate, Stephen Holt who is the Chair of the Trinity Residents' Association, approached the probation service for help in improving the area he said: "People rightly expect that community sentences should involve hard work and benefit the community. These tasks certainly fit the bill."

March 09

Staff from GMPT scooped two awards in the Butler Trust Award scheme. The winners were Helen Dale, our Information Systems and IT Project Manager, for her work to champion the rights of transgendered people, and the Manchester Multi-Agency Gang Strategy, who won the Lord Woolf Award for Resettlement, one of the major categories, for their work to prevent people from becoming involved in gang and gun crime.

Offenders restored a large memorial garden on the Irk Valley estate, planted to commemorate the lives of three local residents, after vandals drove quad bikes all over it. The bikes had cut up the flowers and grassed areas. Community Guardian, Mary Armstrong said: "The community payback team have done a marvellous job in restoring the gardens to their former glory, we are especially impressed by how quickly they managed to sort the problem".

We finished 2008/2009 with a 'green star' rating, the highest possible. This is a tremendous achievement, illustrating the dedication and hard work of our staff and means we are an outstandingly high-performing probation trust.

Results

Performance Report 2008/9

Performance indicators		Target for year	Result
Offender Management			
OM 1	The percentage of PSRs (excluding RICs for Magistrates Courts) completed within the timescales set by the court	99%	▶ 99%
OM 2	The percentage of RIC PSRs for Magistrates Courts completed within 10 working days	90%	▲ 94%
OM 3	To resolve 60% of breaches of community orders within 25 working days of the relevant failure to comply	60%	▲ 67%
OM 4	90% of licence recall requests to reach NOMS Post Release Section within 24 hours of the decision by the Offender Manager	90%	▲ 100%
OM 5	The percentage of cases in which initiation of breach proceedings took place within 10 working days of the relevant unacceptable failure to comply	98%	▼ 96%
OM 6	The percentage of cases that reach the six month stage without requiring breach action to be no less than 70%	70%	▲ 77%
OM 7	The percentage of victims who are contacted within 8 weeks of an offender receiving 12 months or more for a serious sexual or violent offence	85%	▲ 93%
OM 8	The percentage of Tier 2 (where appropriate) and Tier 3 cases in which OASys assessments were completed or updated within the appropriate timescales	82%	▲ 87%
OM 9	The percentage of Tier 4 cases in which OASys assessments were completed or updated within the appropriate timescales	83%	▲ 86%
OM 10	The percentage of PPO cases in which OASys assessments were completed or updated within the appropriate timescales	87%	▼ 83%
OM 11	The percentage of Tier 2 (where appropriate) and Tier 3 cases in which OASys termination reviews were completed or updated within the appropriate timescales	68%	▲ 76%
OM 12	The percentage of Tier 4 cases in which OASys termination reviews were completed or updated within the appropriate timescales	69%	▲ 73%
OM 13	The percentage of PPO cases in which OASys termination reviews were completed or updated within the appropriate timescales	67%	▼ 63%
OM 14	The percentage of prisoners subject to OM phase 2 or 3 for whom OASys assessments were completed or updated within the appropriate timescales	97%	▶ 97%
OM 15	The percentage of parole eligible cases in which the Parole Assessment Report was provided within the required timescale	90%	▲ 96.1%
OM 16	The percentage of medium/high/very high risk of harm offenders for whom a Risk Management Plan was completed within the appropriate timescales	88%	▼ 85%
OM 17	The percentage of offenders in settled and suitable accommodation at the end of their order or licence to be at least 70%	70%	▲ 78%
OM 18	The percentage of PPOs on licence for a trigger offence that have a drug testing condition inserted into their licence	90%	▲ 99.1%
OM 19	Number of referrals to Learning & Skills Council (LSC)	3800	▲ 4989
OM 20	70% of orders and licences successfully completed	70%	▶ 70%

Performance indicators		Target for year	Result
Interventions			
INT 1	The number of accredited sex offender programme completions to be at least 60	60%	▶ 60%
INT 2	The number of accredited domestic violence programme completions to be at least 160	160	▲ 180
INT 3	The number of accredited offending behaviour programme completions to be at least 720 (excluding sex offender and domestic violence)	720	▲ 839
INT 4	The proportion of Accredited Programme starts that meet the relevant programme criteria to be at least 70%	70%	▲ 92%
INT 5	The number of Unpaid Work completions to be at least 3750	3750	▲ 4043
INT 6	The number of DRR completions to be at least 400	400	▲ 518
INT 7	The number of ATR completions to be at least 25	25	▲ 32
INT 8	The number of offenders under supervision who find and sustain employment to be at least 900	900	▲ 1403
INT 9	The percentage of offenders in employment at termination of their order or licence to be at least 40%	40%	▲ 43%
INT 11	The proportion of Unpaid Work offender days which are lost because of stand-downs on the day	less than 1.5%	▼ 0.3%
Offender Management			
OM MI 1	Reduce the rate of proven re-offending whilst under the supervision of probation	n/a	-0.8%
OM MI 2	Number of MAPPA offenders who were in the community and being supervised by GMPA (RSOs, Violent offenders and Others – all levels)	n/a	3432
OM MI 3 & 4	Delivery against sentence plan		
OM MI 5	The number of deaths in approved premises	n/a	2
Performance indicators			
INT MI 1	Number of accredited sex offender treatment programmes to be successfully completed	60	▶ 60
INT MI 2	Number of accredited domestic violence programmes to be successfully completed	160	▲ 173
INT MI 3	Number of accredited offending behaviour programmes to be successfully completed (excluding sex offender and domestic violence programmes)	720	▲ 839
INT MI 4	Proportion of accredited programme starts that meet the OGRS eligibility criteria	70%	▲ 87%
INT MI 5	Number of successful completions of Unpaid Work	3750	▲ 4043
INT MI 6	Number of offenders successfully completing Drug Rehabilitation Requirements	400	▲ 518
INT MI 7	Number of offenders successfully completing Alcohol Treatment Requirements	25	▲ 32

In 2008/2009 we achieved 'green star' status under the Integrated Probation Performance Framework, the highest level that can be attained.

Results

Customer Results:

Percentage of victims who are contacted within 8 weeks of an offender receiving 12 months or more for a serious sexual or violent offence:

Target: **85%** Result: **93%**

Number of referrals to Learning & Skills Councils:

Target: **3,800** Result: **4,989**

Percentage of offenders living in settled and suitable accommodation at the end of their order or licence to be at least 70%:

Target: **70%** Result: **78%**

Number of offenders under supervision who find and sustain employment to be at least 900:

Target: **900** Result: **1,403**

People Results:

Reduce sickness absence to an average of 9 days per staff year:

Target: **9** days Result: **12.1** days

Society Results:

Number of unpaid work completions to be at least 3,750:

Target: **3,750** Result: **4,043**

Proportion of unpaid work offender days lost because of stand-downs on the day:

Target: **1.5%** Result: **0.3%**

Percentage of unpaid work hours worked in agencies:

Target for partners: **35%** Result: **38.05%**

Agency target: **25%** Result: **25.01%**

Percentage of unpaid work hours commissioned by CDRPs:

Target: **30%** Result: **37.50%**

Key Performance Results:

Number of offenders starting a Drug Rehabilitation Requirement (DRR):

Target:

1,179

Result:

1,243

Percentage of offenders retained in DRR for 12 weeks:

Target (at least):

75%

Result:

76.2%

Number of Drug Rehabilitation Requirement completions:

Target (at least):

400

Result:

518

Court reports provided in accordance with the timescale required by the court:

Target:

99%

Result:

99%

Percentage of orders and licences completed successfully:

Target:

70%

Result:

70%

Number of accredited offending behaviour programmes completions:

Target (at least):

720

Result:

839

Proportion of OASys assessments completed within appropriate timescales for Tier 2 and 3 offenders:

Result:

87%

Proportion of OASys assessments completed within appropriate timescales for Tier 4 offenders:

Result:

86%

Proportion of OASys assessments completed within appropriate timescales for prolific and priority offenders:

Result:

83%

Proportion of bed spaces in approved premises which are occupied:

Result:

92%

Workload and Activity Statistics

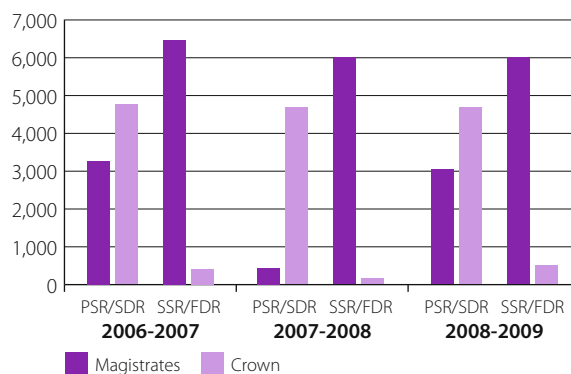
Commencements by type of order/licence

	2006-2007	2007-2008	2008-2009
Community Orders	8518	8567	8470
Pre CJA Community Sentences	1581	837	633
Suspended Sentence Order	3234	3545	3289
Pre CJA Custodial Sentences	524	374	286
Post CJA Custodial Sentences	2598	2702	2912
Others	83	46	31

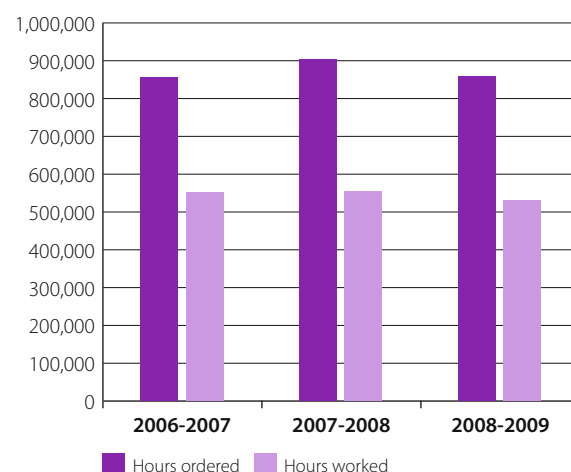
Caseloads as at 31st March

	2006-2007	2007-2008	2008-2009
Community Orders	6310	6,328	6,064
Pre CJA Community Sentences	1,746	777	499
Suspended Sentence Order	2788	3399	2,954
Pre CJA Releases	1060	763	535
Post CJA Releases	538	1,076	1,452
Pre CJA Custodial Sentences	1,908	1,339	881
Post CJA Custodial Sentences	2088	2826	3,281

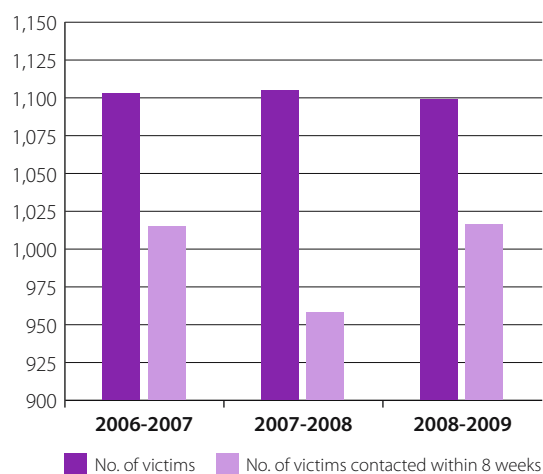
Reports produced (PSRs/SSRs) by court type



Unpaid Work hours ordered/worked



Victims contacted within 8 weeks of sentence



Key to graphs

PSR – Pre Sentence Report SSR – Suspended Sentence Report FDR – Fast Delivery Report SDR – Standard Delivery Report



Our aim is to be a forward-looking organisation, responsive to the needs of our diverse community. We commit ourselves to excellence, to equality of opportunity and to continuous improvement



Board members



Board members represent our local communities, they are appointed for the skills and experience they bring”

GMPT Board Members

The GMPT Board oversees the work of the service in the Greater Manchester Trust. It is accountable to the National Director of the National Offender Management Service (NOMS) for the performance and delivery of services.

The Board usually has 15 members, appointed by the Home Secretary, following an open, public appointment process. The Chair is appointed in a separate process, with one of the members nominated by the Lord Chancellor from among the judges of the area’s Crown Court. The Chief Executive is also a member of the Board. Employees of the Board are members of the Local Government Pension Scheme.

Board members represent our local communities and are appointed for a term of three years.

Members are appointed on the basis of the skills and experience they bring to the Board.

Board Membership 2008-09

Chair

Hilary Tucker

Chief Officer

John Crawforth

Mick Barwood

Viv Carter

Gita Conn

His Honour Judge Anthony Gee (Lord Chancellor’s representative)

Michael Hyman

Emily Lam

Nasrullah Khan Moghal

Jo Moores

Alan Rayner

Board members can be contacted at the address below

Graham Jackson

Secretary to the Probation Trust Board
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