

OUR VISION

To be an excellent organisation, trusted by the public to reduce crime, protect communities from harm and uphold the rights of victims

Statement of Purpose

Greater Manchester Probation Trust works with the courts and its partner organisations to reduce the number of victims by the robust and effective supervision of offenders. It helps offenders to lead law abiding lives and to play a constructive part in their local community.

Strategic Aims

- To ensure offenders comply with their sentences, complete these successfully and avoid further offending
- To ensure that they can repay the community for the harm they have done, have opportunities to change and can direct their lives more purposefully
- To work with other organisations to meet the needs of victims as set out under the code of practice and to protect the most vulnerable members of our community
- To work with others to promote safer communities, build people's confidence in the criminal justice system and to see that it serves the public's interests
- To provide excellent leadership for our staff, ensuring that they are motivated, developed and supported to do their jobs properly
- To provide high quality and effective services which give the public good value for money

OUR VALUES

- **Public Protection**

We will give the highest priority to the assessment and management of risk so the public is protected from those who threaten it most

- **Change**

We recognise that people have the capacity for change and we will provide challenge and encouragement to achieve this

- **Accountability**

We accept collective responsibility for the actions we take and that we are answerable to the people of Greater Manchester

- **Respect**

We commit ourselves to working with all people fairly and openly, ensuring that their differences are valued and that they are treated with respect

- **Organisational Excellence**

We commit ourselves to achieving the highest standards of which we are capable, to equality of opportunity and to improving continuously the results we achieve

- **Valuing our Staff**

We will work to ensure that all our staff play a full part in the life of the organisation, uphold its standards and represent it positively in our local communities