

Service	Unpaid Work / Community Payback	Document	Direct Service Costs & Assumptions	Version	P 2.0
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Service Specification for

Unpaid Work / Community Payback

Direct Service Costs & Assumptions Document

This document presents the direct service costs, describes the approach to costing the operating model and explains the costing assumptions and how they were determined.

1. Service Specification Document P2.0	2. Operating Model Document P2.0	3. Direct Service Costs & Assumptions Document	4. Cost Spreadsheet P2.0
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Version Control Table		
Version No.	Reason for Issue / Changes	Date Issued
P1.0	First publication	29/10/2009
P1.1	Re-issued for clarification in order to align with updated Cost Spreadsheet. Costs amended per hour worked. Costs clarified as immaterial for High Sparsity Locality Groups under the High Profile Projects option.	27/11/2009
P2.0	Re-issued to accompany updated Specification	28/01/2010

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Introduction

All costs have been calculated according to the following key principles of the NOMS cost treatment policy for calculating direct service costs:

- Only direct running costs specific to the service (pay and non-pay) are included;
- Indirect costs (including management costs), overheads, capital and set-up costs are out of scope;
- A 5% tolerance level has been applied to final costs to take account of inevitable ranges in timings;
- National average public sector 2009/10 pay rates have been used.

The direct costs are intended to support local challenge and commissioning discussions and can be used for internal benchmarking within the public sector. They must not be used on their own to determine resource allocations or make comparisons beyond the public sector.

Further work on service costing systems, building on this cost treatment policy, is being taken forward by NOMS to capture full actual costs to meet the requirements of the Carter / NAO reports.

This document should be read with the Service Specification document, Operating Model document and Cost Spreadsheet.

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Direct Service Costs

The table below summarises the Direct Service Costs.

The table below utilises two cost units for Unpaid Work

- Cost per offender commencement including **first two hours worked** (e.g. attendance at pre-placement work session (PPWS) session)
- Cost per subsequent offender hour worked

The unit costs are segmented as follows

- Individual/Agency placements
- Standard group projects during weekdays
- Standard group projects during weekends
- Group projects during weekdays in high sparsity localities
- Group projects during weekends in high sparsity localities

The first two cost rows in the table below are the unit costs for the **National Minimum** (Specification Rows 1-38).

The final two cost rows in the table below identify the **additional** unit costs the **Options Available for Directors of Offender Management (DOMs) to Commission** would incur if commissioned in the Contract / Service Level Agreement with the Provider (Specification Rows 39 and 40).

Service	Unpaid Work/Community Payback						
Cost Units	<ul style="list-style-type: none"> • Cost per offender commencement (<i>including first 2 offender hours worked</i>) • Cost per subsequent offender hour worked 						
			Individual Placements	Standard Area Group		High Sparsity Locality Group	
				Weekday	Weekend	Weekday	Weekend
Unit Costs for Service	National Minimum	Commencement	£82.40	£82.40	£82.40	£92.60	£92.60
		Per Hour Worked	£4.82	£8.83	£10.91	£11.34	£14.10
	Employment Skills: Row 39	Per Hour Worked (Extra)	n/a	£0.44	n/a	£0.62	n/a
	High Profile Projects: Row 40	Per Hour Worked (Extra)	n/a	£1.74	£2.61	£0.00	£0.00

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Assumptions

1. The Operating Model and Direct Service Costs assume the local implementation of the NOMS Specification, Benchmarking and Costing Programme '*Early Priorities*' recommendations for savings in Community Payback, namely:
 - The *management* of offenders on Unpaid Work requirements should be re-integrated back into Community Payback operations
 - Individual / Agency placements should increase from an estimated national average of 23% to 33%
 - The size of supervised work groups should increase from an estimated national average of 5.5 to 7

2. Nationally, about 50% of offenders are employed. Generally (but not exclusively), they need to undertake their Unpaid Work requirements at weekends, when additional staffing costs apply. This varies in different parts of England and Wales, and may well change significantly as the recession impacts disproportionately on offenders, many of whom have limited employment skills. It is anticipated that the Service Level Agreement with the Director of Offender Management (DOM) would, on the basis of local offender employment data, identify the implications for funding Community Payback schemes.

3. The concept of a high sparsity locality recognises that, in **some parts** of the current 42 Provider Areas, the volume of offenders receiving Unpaid Work requirements is so low and public transport so poor that it is not feasible to run standard-sized supervised work groups (average of 7 offenders). This is because in such an area, offenders would spend an unacceptably disproportionate amount of their Unpaid Work hours sitting in a van. It is proposed that the Service Level Agreement with the DOM could, on the basis of local commencement data, identify such localities, where funding would be on the basis of a reduced average group size of 5 offenders.

4. Women Offenders currently constitute 11% of the Community Payback caseload. Row 22 of the Specification states that "Diverse needs of offenders including their personal safety are identified and matched to suitable placements". It is recognised that, for a significant proportion of women offenders, a mixed group may be an unsuitable environment for them to carry out community payback. Therefore, costings have been based on the following assumptions:
 - 50% of Woman Offenders will attend individual placements
 - 25% will attend standard groupwork placements

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- 25% will attend specialist provision for women offenders such as a women only workgroup – specialist provision has been costed at 4 offenders per group at weekday rates
5. The Direct Service Costs assume the proportion of 11% of female offenders in order to give average costs.
 6. The assumption for costing groupwork projects is that the supervisor starts work 30 minutes before the group commences and works 30 minutes after it finishes and this is accounted for in the generic 16% non-attributable time assumption factored into the salary costs.
 7. Previous drafts of the costs for this service used higher assumed percentages for travel and subsistence in high sparsity / rural probation areas. However it was identified through stress testing of the model with areas that this was too high and is now shown as 5% for areas that operate a transport fleet (shown in the spreadsheet as “transport running costs”). This assumption can be varied in the cost spreadsheet.
 8. The option available for DOMs to commission on employment and skills is only costed to offenders during the week, therefore no costs are shown for weekend groups for this option.
 9. The option available for DOMs to commission on high profile projects now shows no additional costs in high sparsity localities because the high profile projects are costed on the basis of group sizes of 5, which is the same group size assumption already used to cost the national minimum in high sparsity localities.
 10. This version is unchanged from P1.1. Version P1.1 contained amended calculations for transport costs and ‘offender scheduled to work’ groupwork costs, updated after technical errors were identified in the operation of Cost Spreadsheet version P1.0.
 11. All timings, staff grades and other cost assumptions can be varied in the accompanying Cost Spreadsheet.

The following pages outline in detail the assumptions made on staff resources (pay-bands and timings) in order to produce the Direct Service Costs.

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1) Organisational Process

a) Public Confidence Promoted

Public Views

<input type="checkbox"/>	1 Public given opportunity to express views as to suitable projects
	Du=240.00h
	Band 4
	Band 4 Premium
	Band 5
	Band 5 Premium

Per 100,000 offender hours worked, based on the following assumptions:

- Four localities
- Attendance at five meetings per annum
- Six hours per meeting (x 2 staff) including preparation, attendance, travel and recording.
- 50/50 split Band 4 & 5 attendance
- 25% of Band 4 & Band 5 time / attendance will be at the premium evening rate of 30%

Community Safety Forums

<input type="checkbox"/>	2 Community Safety Forums consulted regarding suitable projects
	Du=200.00h
	Band 4
	Band 5

Per 100,000 offender hours worked, based on the following assumptions:

- Four localities
- Attendance at eight meetings per annum at each locality
- Five hours per meeting including preparation, attendance, travel and recording.
- 50/50 split Band 4 & 5 attendance

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- Additional liaison and outside meetings with Local Authority officers = 10 hours per annum x 4 localities = 40 hours

Media / Community relations

<input type="checkbox"/>	3 Media and Community relations proactively managed
Du=160.00h	
Band 4	

Per 100,000 offender hours worked, based on the following assumptions:

- Producing copy to communications officer for annual Community Payback Report – 20 hours
- Producing copy to communications officer for periodic news releases – 60 hours per annum.
- Media interviews /media liaison – 40 hours per annum.
- Research relating to media enquiries 40 hours per annum.
- 50/50 split Band 4 & 5 attendance

b) Stakeholders Consulted and Informed

Inform Report Writers

<input type="checkbox"/>	1 Report writers kept informed of Community Payback Schemes
Du=75.00h	
Band 4	

Per 100,000 offender hours worked, based on the following assumption

- 15 events per annum (mix of team meetings and staff induction) at five hours per meeting including preparation, attendance, travel and recording.

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Sentencers

<input type="checkbox"/> 2 Sentencers kept informed of Community Payback Schemes
Du=150.00h
Band 4
Band 4 Premium
Band 5
Band 5 Premium

Per 100,000 offender hours worked, based on the following assumptions:

- Three benches - attendance at four Court based meetings per Bench per annum (5 hours per meeting including preparation, attendance, travel and recording.) = 60 hours
- 9 visits to work sites by Sentencers per annum (Eight hours per visit including preparation, attendance, travel and recording.) = 72 hours
- Producing copy to communications officer for Sentencer newsletters and briefings – 18 hours per annum
- 50/50 split Band 4 & 5 attendance
- 25% of Band 4 & Band 5 attendance will be at the premium evening rate of 30%

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c) Sufficient and Suitable Placements Organised

Placements Identified

<input type="checkbox"/> 1 Placements identified
Du=504.00h
Band 3
Band 4

Per 100,000 offender hours worked, based on the following assumptions:

30 new agency/individual placements required per annum (2 initial visits per annum will not progress to full assessment)

- Estimated that 12 of these placements will be self referred and require 30 minutes initial processing by phone = 6 hours per annum at Band 3
- Estimated that 20 new placements per annum will result from cold calling/meetings at an average of 5 hours each = 100 hours per annum at Band 3
- Estimated that a further 8 hours at Band 3 per annum are taken up by responding to and managing unsuitable referrals.

85 new group projects required per annum (average of 20 sessions at 40 offender hours per session - 8 initial visits per annum will not progress to full assessment)

- Estimated that 48 of these placements will be self referred and require 30 minutes initial processing by phone = 24 hours per annum at Band 3
- Estimated that 20 new placements per annum will result from cold calling/meetings at an average of 5 hours each = 100 hours per annum at Band 3
- Estimated that 25 placement (high profile, CDRP sponsored, specialist need etc) projects a year will require more in depth initial meetings and liaison at an average of 10 hours each = 250 hours split 50/50 between Band 4 & Band 5
- Estimated that a further 16 hours per annum at Band 3 are taken up by responding to and managing unsuitable referrals.

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Specialist Placements Provided:

1

Projects in High Sparsity Localities

Average size 5 offenders

Projects covering specific localities where demand is insufficient for standard sized groups to operate

2

Projects for Women Offenders

Average size 4 offenders

Projects meeting their specific needs as identified in the Good Practice Guide on Women Offenders

Based on the following assumption:

- 5 offenders per group

Women Offenders currently constitute 11% of the Community Payback caseload. At row 22 of the specification it states that “Diverse needs of offenders including their personal safety are identified and matched to suitable placements”. It is recognised that for a significant proportion of women offenders a mixed group may be an unsuitable environment for them to carry out community payback. Therefore, costings have been based on the following assumptions

- 50% of Women Offenders will attend individual placements
- 25% will attend standard groupwork placements
- 25% will attend specialist provision for women offenders such as a women only workgroup – specialist provision has been costed at 4 offenders per group at weekday rates

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Specialist Placements Provided:

DOM Commissioned

3
**High Profile
Low Volume
Projects**
 Average size 5
offenders

Projects undertaking specific work requested by the public/CDRPs (e.g. graffiti removal) which cannot provide sufficient work for a standard sized group

DOM Commissioned Option

4
**Skills
Development
Projects**
 Average size 7
offenders

Projects providing opportunities for the development and accreditation of skills to meet the need of offenders with an identified employment need

Based on the following assumption:

- 5 offenders per group

Based on the following assumptions

- 7 offenders per group (5 in High Sparsity localities)

For 28 offenders (average length 8 months) = 42 per year x 120 hours = 5040 hours

Training

Two Band 3 Supervisors x 2 training days = 16 hours x 2 = 32 hours

Meetings

Two Band 3 Supervisors x 4 meetings (4 hours attendance and preparation)

= 16 hours x 2 = 32 hours

One Band 4 Manager x 4 meetings (4 hours

attendance and preparation) = 16 hours

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Assessments for Placements

<input type="checkbox"/> 2 Placements assessed in accordance with health and safety requirements
Du=835.00h

Per 100,000 offender hours worked, based on the following assumptions:

30 new agency/individual placements required per annum (2 initial visits per annum will not progress to full assessment)

- Initial visit - 60 minutes plus 45 minutes travel = 105 minutes x 32 visits = 56 hours
- Risk Assessment visit - 90 minutes plus 45 minutes travel = 135 minutes x 30 visits = 67 hours 30 minutes
- Recording (Health & Safety forms plus Placement Quality Standard Checklist) = 120 minutes x 30 visits = 60 hours

85 new group projects required per annum (average of 20 sessions at 40 offender hours per session - 8 initial visits per annum will not progress to full assessment)

- Initial visit - 60 minutes plus 45 minutes travel = 105 minutes x 93 visits = 162 hours 45 minutes
- Risk Assessment visit - 120 minutes plus 45 minutes travel = 165 minutes x 85 visits = 233 hours 45 minutes
- Recording (Health & Safety forms plus Placement Quality Standard Checklist) = 180 minutes x 85 visits = 255 hours

Beneficiary Contract

<input type="checkbox"/> 3 Contract with Beneficiary agreed
Du=201.25h

Per 100,000 offender hours worked, based on the following assumptions:

- 1 hour 45 minutes per meeting including preparation, attendance, travel and recording
- 85 new group projects per annum and 30 new agency based placements per annum =115

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Relationship with Beneficiary Managed

<input type="checkbox"/>	4
Relationship with Beneficiary Managed	
Du=500.00h	
Band 3	
Band 4	

Per 100,000 offender hours worked, based on the following assumptions:

- A total of 200 Beneficiary relationships per annum need to be managed – 75 individual placements and 125 group projects.
- Significant amount of Beneficiary liaison will occur as part of worksite and placement visits (accounted for in “Offender attends Groupwork Placement”) but there will need to be occasional additional liaison particularly in terms of project reviews and when and if any difficulties arise – this is estimated at 2 hours 30 minutes per project per annum = 500 hours.
- Most Beneficiary liaison will be undertaken by Band 3 staff, but some high profile projects will require Band 4 (or occasionally Band 5) involvement therefore costing will be at 70% Band 3 and 30% Band 4

Project Completed

<input type="checkbox"/>	5
Work Project completed	
Du=100.00h	
Band 4	

Per 100,000 offender hours worked, based on the following assumption:

- Surveying of 200 new and existing projects per annum (75 individual and 125 group) at 30 minutes average, for initial request to Beneficiary and targeted follow up = 100 hours per annum

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d) Community Payback Scheme is Monitored and Managed

Equipment Maintained

<input type="checkbox"/>	1
Equipment and transport will be provided and maintained safely	
Du=500.00h	
Band 3	
Band 4	

Per 100,000 offender hours worked, based on the following assumptions:
(based on field visit estimates)

- 200 hours per annum Transport
- 300 hours per annum Stores
- Split 50/50 between Bands 3 and 4

N.B. Transport and Stores costs apply almost exclusively to groupwork sites rather than individual agency placements.

Data Provided to NOMS

<input type="checkbox"/>	2
Data will be provided to NOMS as required for performance and statistical returns	
Du=200.00h	
Band 4	
Band 2	

Per 100,000 offender hours worked, based on the following assumptions:
(based on field visit estimates)

- 200 hours per annum
- Split 50/50 between Bands 2 and 4

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Quality Assurance Visits

<input type="checkbox"/> 3 Worksites subject to Quality Assurance
Du=367.00h
Band 4
Band 4 Premium
Band 5
Band 5 Premium

Per 100,000 offender hours worked, based on the following assumptions
(based on field visit estimates)

- Worksite visited every 15 sessions worked (600 offender hours worked) - visit lasting 90 minutes including travel and recording = 165 hours per annum at Band 4 (for 67,000 group hours)
- Average of two visits to 75 agency / individual placements per year (600 offender hours worked based on the average placement taking 4 offenders per week) – visit at 60 minutes including travel and recording = 150 hours per annum at Band 4 (for 33,000 individual placement hours)
- Band 5 inspectorial tour of worksites = 8 visits per annum at 6.5 hours including travel and recording = 52 hours
- Estimate that half of quality assurance and inspectorial tour visits will take place at weekends and thus incur a premium payment of 50%

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2) Offender Process

a) Offender Prepared for Work

Pre Sentence Liaison with Report Writers

<input type="checkbox"/>	1
Pre - Sentence liaison with report writer	
Du=1.00'	
Band 2	

Per offender, based on the following assumption:

- This will occur in 10% of cases and take an average of 10 minutes

Receive Notification

<input type="checkbox"/>	2
Receive notification of UPW requirement or transfer in	
Du=15.00'	
Band 2	

Per offender, based on the following assumptions:

- Appointment made by Case Administrator
- Case Administrator should book/confirm assessment and induction dates and inform offender (this may have already have been done at court by court duty officer)

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Open Case File

<input type="checkbox"/>	3
Open case file	
Du=30.00'	
Band 3	

Per offender, based on the field visit timings.

Assess offender for placement suitability.

<input type="checkbox"/>	4
Assess offender for placement suitability	
Du=90.00'	
Band 3	

Per offender, based on the following assumptions:

- 15 minutes preparation/reading
- 1 hour offender interview
- 15 minutes for recording
- 25% evening premium for interviewing employed offenders

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Allocate offender to placement

<input type="checkbox"/> 5 Allocate offender to placement
Du=20.00'
Band 3

Per offender, based on the following assumptions:

- 10 minutes for standard group worksite placements (50%)
- 30 minutes for placements requiring additional planning and liaison (50%) e.g.
 - individual placements
 - high risk
 - high need (e.g. diversity, young offenders)
 - problematic (gang membership)

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Offender undertakes Pre Placement Induction

<input type="checkbox"/> <p style="text-align: center;">6 Offender undertakes pre placement induction</p>
<p style="text-align: center;">Du=35.00'</p>
<p style="text-align: center;">Band 3 Band 3 Premium</p>

Per offender, based on the following assumptions:

- Pre Placement Work Session involving 6 offenders per Band 3 staff member = 2 hours
- Recording and liaison following Pre Placement Work Session = 1 hour 30 minutes
- Total time required is 3 hours 30 minutes - therefore assuming 6 offenders per Band 3 staff member = 35 minutes per offender.
- 25% evening and 25% weekend premium for inducting employed offenders

High Sparsity Area

- Pre Placement Work Session involving 3 offenders per Band 3 staff member = 2 hours
- Recording and liaison following PPWS session = 45 minutes
- Total time required is 2 hours 45 minutes - therefore assuming 3 offenders per Band 3 staff member = 55 minutes per offender.
- 25% evening and 25% weekend premium for inducting employed offenders

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b) Offender Attends Groupwork Placement

Offender scheduled for work

<input type="checkbox"/> 1 Offender scheduled to work
Du=54.00'
Band 2

Based on average 6.5 offender hours worked per session

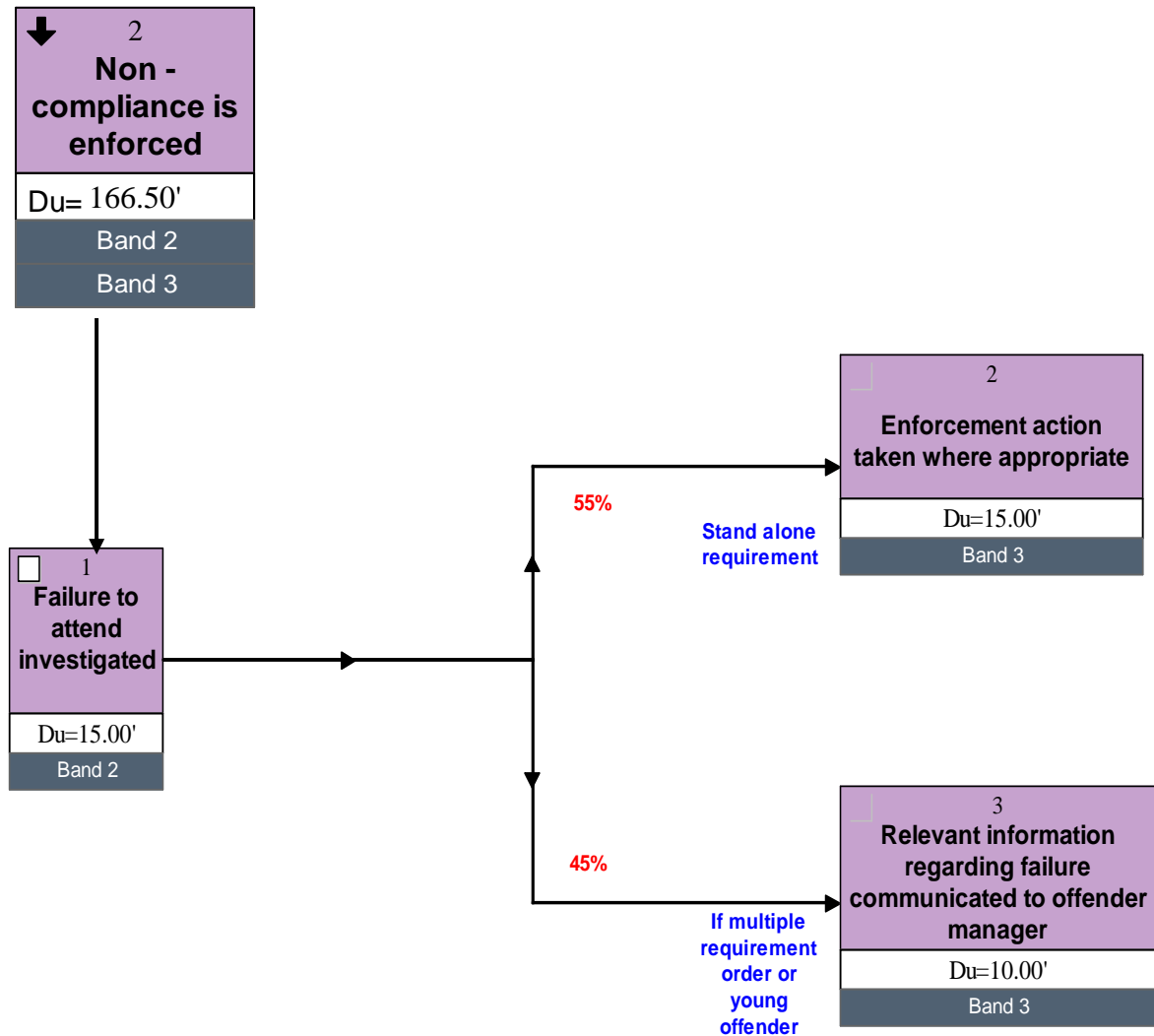
Assuming 34% non attendance rate the average offender will be scheduled 25 times for a groupwork placement – the time allowance for scheduling is 15 minutes per group of 7 offenders

Although offenders may have been given verbal work instructions at the previous work session, this time allowance reflects scheduling approach using automated IT systems.

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Non compliance is enforced



Based on Field Work estimates of a 34% non attendance rate this process will occur on average on 6 occasions for a groupwork placement

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Offender attends weekday groupwork projects

3 Offender attends groupwork project on weekday
Du=1031.00'
Band 3

Based on average 6.5 offender hours worked per session and therefore the offender needs to attend 18.5 sessions to complete the average requirement.

Based on assumptions

- The average size of group is 7 offenders
- The supervisor starts work 30 minutes before the group commences and works 30 minutes after it finishes and this is accounted for in the generic 16% non attributable time assumption factored into the costs.

Offender attends weekday group project specialist provision

<input type="checkbox"/> 4 Offender attends specialist group project provision on weekday
Du=1443.00'
Band 3

Based on average 6.5 offender hours worked per session and therefore the offender needs to attend 18.5 sessions to complete the average requirement.

Based on assumptions

- The average size of group is 5 offenders
- The supervisor starts work 30 minutes before the group commences and works 30 minutes after it finishes and this is accounted for in the generic 16% non attributable time assumption factored into the costs.

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Offender attends weekend groupwork projects

<input type="checkbox"/> 5 Offender attends groupwork projects at weekend
Du=1031.00'
Band 3 Premium

Based on average 6.5 offender hours worked per session and therefore the offender needs to attend 18.5 sessions to complete the average requirement.

Based on assumptions

- The average size of group is 7 offenders
- The supervisor starts work 30 minutes before the group commences and works 30 minutes after it finishes and this is accounted for in the generic 16% non attributable time assumption factored into the costs.

Offender attends weekend group project specialist provision

<input type="checkbox"/> 6 Offender attends specialist group project provision at weekend
Du=1443.00'
Band 3 Premium

Based on average 6.5 offender hours worked per session and therefore the offender needs to attend 18.5 sessions to complete the average requirement.

Based on assumptions

- The average size of group is 5 offenders
- The supervisor starts work 30 minutes before the group commences and works 30 minutes after it finishes and this is accounted for in the generic 16% non attributable time assumption factored into the costs.

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Weekday workgroup co-ordination and support

<input type="checkbox"/> 7 Workgroups co-ordinated and provided with support on a weekday
Du=231.00'
Band 3

Based on average 6.5 offender hours worked per session

Estimate of 2 hours 30 minutes per two groups based on:

- 60 minutes assembly/mustering management including stand-down contingency co-ordination
- 60 minutes site visits/support including travel (worksite visited every other session)
- 30 minutes meet and review end of work session with supervisors

Weekend workgroup co-ordination and support

<input type="checkbox"/> 8 Workgroups co-ordinated and provided with support at weekend
Du=202.00'

Based on average 6.5 offender hours worked per session

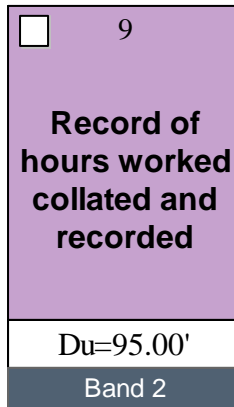
Estimate of 2 hours 30 minutes per two groups based on

- 60 minutes assembly/mustering management including stand-down contingency co-ordination
- 60 minutes site visits/support including travel (worksite visited every other session)
- 30 minutes meet and review end of work session with supervisors

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Record of hours worked



Based on an average 120 hour requirement for offenders attending groupwork projects

Based on the following assumption:

- Following each session recording of hours worked = 5 minutes

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c) Offender Attends Individual / Agency Placements

Offender Introduction to Individual Placement

<input type="checkbox"/> 1 Offender introduced to Agency
Du=60.00'
Band 3 Band 3 Premium

Based on an average 90 hour requirement for offenders attending individual projects

Based on the following assumptions:

- 30 minutes meeting and 30 minutes travel time
- 65% weekday and 35% weekends

Record of hours worked at Individual Placement

<input type="checkbox"/> 2 Record of hours collated and reported
Du=180.00'
Band 2

Based on an average 90 hour requirement

Based on the following assumptions:

- Average of 15 work sessions attended plus 3 sessions for 20 % non attendance
- Following each session phone call to placement and recording = 10 minutes

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Individual placement monitoring and support

<input type="checkbox"/> 3 Placement monitored and supported
Du=240.00'
Band 3 Band 3 Premium

Based on an average 90 hour requirement

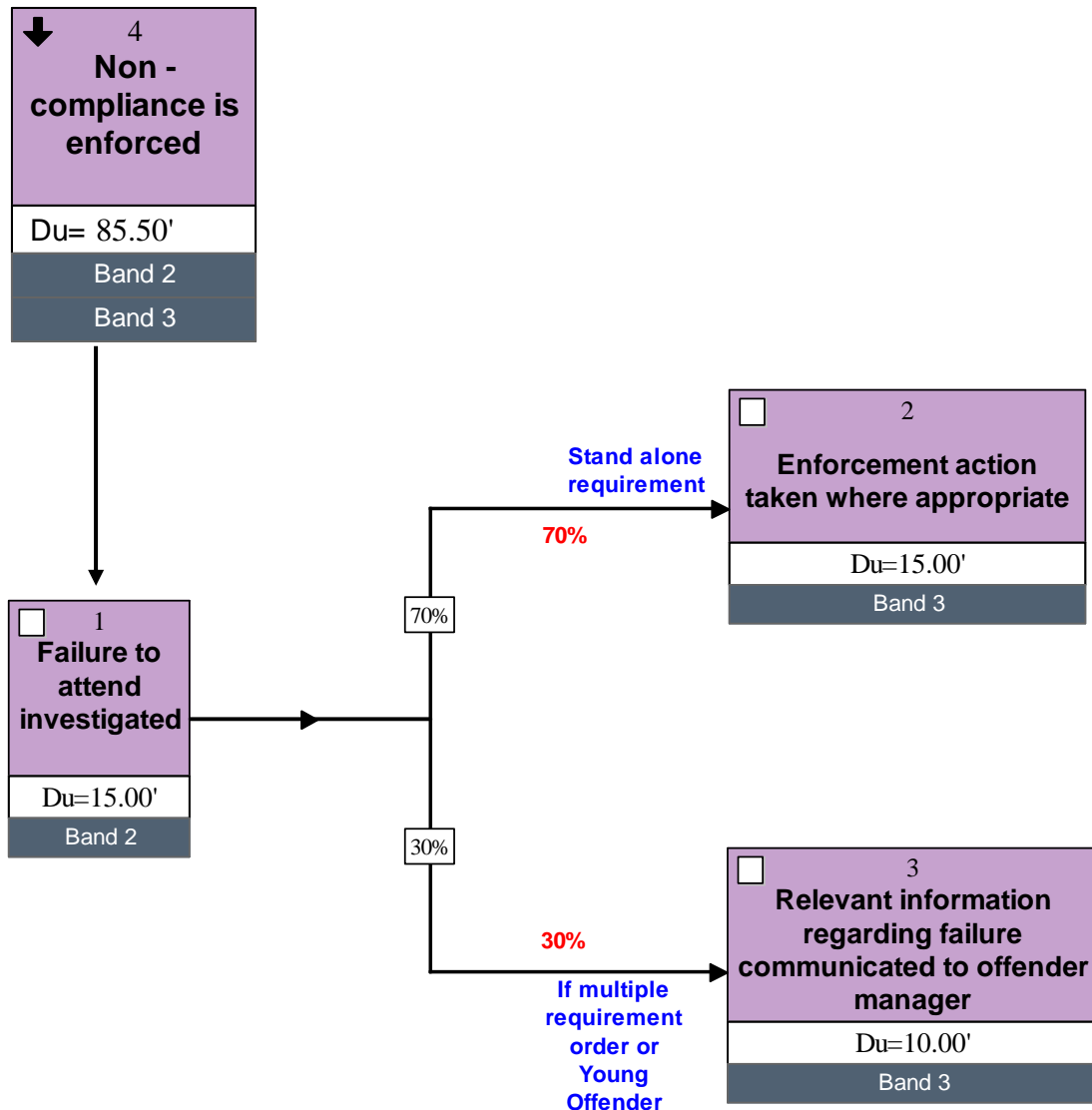
Based on the following assumptions:

- 60 minutes (30 minutes meeting plus 30 minutes travel) per every 24 hours worked at placement by offender (average of four x 6 hour sessions)
- 65% weekday and 35% weekends

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Non Compliance is enforced



Based on Field Work estimates this process will occur on average on 3 occasions per requirement.

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d) Requirement is Managed

Offender supported and motivated

<input type="checkbox"/> 1 Offender supported/motivated to maximise attendance
Du=120.00'
Band 3

- Based on field visit estimates – can be part of pre-work assembly/mustering management or visits to work sites
- Differential allowance of 90 minutes for individual/agency placements, and 135 minutes for groupwork placements

Placement and progress kept under review

<input type="checkbox"/> 2 Placement and progress kept under review
Du=60.00'

Based on field visit estimates – can be part of pre-work assembly/mustering management or visits to work sites – also includes completion of recorded progress reviews

Offender Manager provided with timely information

<input type="checkbox"/> 3 Offender Manager provided with timely information
Du=180.00'

Based on field visit estimates with recognition that YOT liaison in particular often requires more time.

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Requirement Completed within 12 Months

4 Requirement completed within 12 months, transferred out or revoked
Du=60.00'
Band 2 (50%)

Based on the following assumptions:

1. Estimate of 15 minutes to complete case record
2. Exit Survey completed once per average order of 110 hours:
 - 10 minutes for standard cases
 - 30 minutes where there has been specialist provision (e.g. unemployed offenders, women offenders)
 - Approximately 66% of cases are standard – therefore average time allowed is 15 minutes
3. Termination of case including closure of written file and logical file on case record systems.

Breach

5 Undertake Breach
Du=120.00'
Band 2

Breach occurrence rate of 40% (and a successful eventual completion rate of 73%) is based on the following assumptions

- Nationally 27% of cases do not complete their requirement satisfactorily –the same time allowance is being made whether breached for non compliance or revoked for other reasons.
- It is also recognised that in terms of cases breached many go on to complete the requirement satisfactorily.
- In some cases there may be a number of breaches before the requirement is revoked and another sentence substituted
- Estimated that 25% of individual/agency placements and 45% of groupwork placements are breached.